

Job Description

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| Job Title | Clinical Psychologist | | |
| Job Family | Allied Health | Job Code | 023.001 |
| Department | Operations-Clinical | Section | Medical |
| Direct Supervisor | Head of Assigned Section | Supervises | |

Job Summary (-Role Purpose)

PHCC has a vision to be the leader in transforming the health and wellbeing of people's lives in Qatar. PHCC's mission is to deliver comprehensive, integrated and coordinated person-centered health care services in the community through focusing on disease prevention, healthy lifestyles and wellness. In partnership with our stakeholders, we will improve the health and wellbeing of our population.

The incumbent will be employed to reduce the distress and improve the psychological wellbeing of the patients through the delivery of psychological therapies and therapeutic interventions. The post holder will provide a specialized clinical psychology service to Pediatric and adult patients referred by physicians and other professionals. The post holder will work in partnership with PHCC staff, external agencies and families/carers.

Communication & Working Relationships

| With | Type (Internal/External) |
|----------------------------|--------------------------|
| Family Medicine Physicians | Internal |
| Clinical Psychologists | Internal |
| Nursing Staff | Internal |
| Pharmacy Staff | Internal |
| Psychiatrist | Internal |
| Service Users & Family | External |

Key Accountabilities & Duties

| Key Accountabilities | Key Duties |
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| Patient Care | Responsible for using psychological methods and research including psychometric tests, interviews/assessments and direct observation of behaviour; to make positive changes to patients' lives and offer various forms of evidence-based psychological therapies. |
| | Development and monitoring appropriate psychological treatment programs, including therapy, counselling or advice, in collaboration with professional staff, family members and the patient. |
| | Responsible for offering counselling, therapy and treatments for difficulties relating to mental health problems such as anxiety, depression, social and interpersonal problems and challenging behaviour. |
| | Responsible for offering counselling, therapy and treatments for difficulties relating to mental health problems for clients including depression and anxiety; mental illness; adjustment to physical illness; neurological disorders; |

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| | <p>challenging behaviors; personal and family relationship problems; learning disabilities and other conditions.</p> <p>Conduct brief telephone assessments, supporting service users to use computerized cognitive behavioral therapy packages</p> <p>Offer guided self-help for patients with mental health problems and conduct risk assessment</p> <p>Facilitate structured group activities and provide advice and information</p> <p>To evaluate and make decisions about treatment options taking into account both theoretical and therapeutic models and highly complex factors concerning historical and developmental processes that have shaped the individual, family or group.</p> |
| Part of Multi-Disciplinary Team | Responsible to work as part of a multidisciplinary team alongside doctors, nurses, social workers, education professionals, health visitors, psychiatrists and occupational therapists. |
| Counseling/ Consulting | <p>Provide consultation to other professions, encouraging a psychological approach in their work.</p> <p>Responsible for complex and sensitive counseling and support for families/carers.</p> |
| Patient Safety Commitment | <p>Demonstrate proactive approach to patient safety by thinking what might go wrong in all your undertakings and take necessary measures to prevent them from happening.</p> <p>Identify and report potential or actual patient safety concerns, errors and/or near misses in timely manner.</p> <p>Follow patient safety-related policies, procedures and protocols.</p> <p>Demonstrate as sense of teamwork and effective communication.</p> <p>Partner with line manager to understand risks in your area of work, develop a plan on how to mitigate those risks, and develop shared accountability for implementing and evaluating the plan.</p> <p>Understand patient safety and ensure it is part of the care delivery.</p> <p>Encourage patients to actively participate in their own care process.</p> |
| Other Duties | The incumbent will undertake any such related duties or responsibilities as directed. |
| Confidentiality of Information | Ensure high standards of confidentiality to safeguard any sensitive information. |

| Minimum Job Requirements | |
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| Education Requirements | <ul style="list-style-type: none"> • Bachelor of Science in Psychology. • Master's Degree in Clinical Psychology. |
| Certification, license or training Requirements | <ul style="list-style-type: none"> • CPR Certification • DHP License |
| Experience & Knowledge | <ul style="list-style-type: none"> • Minimum 3 years of experience as a Psychologist. • Experience and knowledge of working with a wide variety of client groups, across the whole life course and presenting with the full range of clinical severity across the full range of care settings including outpatient, community and |

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| Skills Requirements | <p>primary care settings.</p> <ul style="list-style-type: none"> • Maintains a high level of specialist expertise in the use of psychological tests and assessment methods as well as care management techniques. • Has a working knowledge of computer-based technology including patient information management systems, word processing, spreadsheets, database and statistics applications • Skills in the use of complex methods of psychological assessment, intervention and management frequently requiring sustained and intense concentration. • Also maintaining a high degree of professionalism in the face of highly emotive and distressing problems, verbal abuse and the threat of physical abuse. • Fluency in Arabic and English. |
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| Technical & Core Competencies* | | |
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| | Competency | Level |
| Core Competencies | Communication Skills | 5 |
| | Computer Literacy | 4 |
| | Responsibility for Patient/Client Care | 5 |
| | Emotional Effort | 4 |
| Technical Competencies | Clinical Assessment | 2 |
| | Infection Prevention and Control | 2 |
| | Treatments | 2 |
| | Disease Management | 2 |
| | Health Promotion and education | 2 |
| | Clinical Supervision | 2 |

* The core competencies are set on a point scale of 1 to 5 with "1" being the lowest proficiency level and "5" being the highest. The technical competencies are set on a point scale of 1 to 3 with "1" being the lowest proficiency level and "3" being the highest.

| Working Environment & Conditions | |
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| Activity / Conditions/ Risk | Description |
| Working Hours | PHCC employees are mandated to work as per their work schedule and report to the office on time |
| Location | Employee will be working from Health Center and may be expected to |

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| | perform site visits as a part of service delivery. |
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The document provides duties and responsibilities of this position as per the current Organizational Structure and Objectives. The roles and responsibilities are subject to change as per PHCC Management discretion.