

# Job Description – Senior Resident Rolling Stock Trainer

**Location:** Saudi Arabia (on-site, full-time)

**Duration:** 12 months

## 1. Position Overview

The **Senior Resident Rolling Stock Trainer** will be responsible for delivering continuous, hands-on, and operational training to the client's maintenance and operations teams within the railway depot environment.

The role focuses on **equipment operation, preventive maintenance, and safety practices** related to the Client Railways' workshop and on-track maintenance systems.

The trainer will work **embedded within the client's facility** and will act as the **technical reference** for all rolling stock and depot equipment training activities, ensuring workforce competency and performance sustainability.

## 2. Main Responsibilities

### Training Delivery & Competency Development

- Design and implement an **on-the-job training (OJT) program** covering all workshop and maintenance equipment.
- Deliver theoretical and hands-on training sessions for operators and technicians.
- Supervise the day-to-day operation of key depot equipment, ensuring compliance with the Client Railways' safety and quality standards.
- Evaluate trainee progress, maintain attendance and performance reports, and provide feedback to management.
- Develop training materials, manuals, and assessments tailored to the equipment and operational needs.

### Technical Support & Process Improvement

- Support maintenance teams in correct equipment usage, calibration, and troubleshooting.
- Identify knowledge gaps and propose corrective training actions.
- Recommend process optimizations to improve equipment uptime and efficiency.

## Coordination & Reporting

- Coordinate with the depot management for training planning and scheduling.
- Prepare monthly progress and competency reports.
- Ensure all training activities are properly documented and auditable.
- Support the implementation of Health, Safety & Environment (HSE) procedures in the workshop.

## 3. Equipment Covered

The training scope includes, but is not limited to, the following Client Railways depot and workshop systems:

1. **Axle and Wheel Lathe**
2. **Wheel Boring Machine**
3. **Equipment for Window Installation and Removal**
4. **Wheel Press Machine**
5. **Rail Grinder Vehicle (on-track)**

*(The trainer may also assist in developing future competency programs for additional rolling stock systems.)*

## 4. Candidate Profile

Requirement	Description
Education	Bachelor's degree or diploma in Mechanical / Mechatronics / Railway Engineering or related field.
Experience	Minimum <b>15 years</b> in railway rolling stock maintenance and depot operations.
Specialization	Proven experience with wheelset maintenance, lathe operations, bogie overhaul, or rail grinding systems.
Training Background	At least <b>5 years</b> of experience delivering hands-on or technical training to maintenance teams.
OEM Experience	Prior exposure to <b>Hitachi Rail, Alstom, Siemens, CAF, or similar</b> rolling stock technologies preferred.
Languages	English (mandatory); Arabic is a plus.
Certifications	Railway safety training certification or equivalent competency certificate desirable.
Soft Skills	Strong communication, coaching ability, teamwork, and reporting skills.

## 5. Assignment Conditions

- **Base Location:** Client’s railway depot in Saudi Arabia.
- **Duration:** 12 months, renewable based on performance and project needs.
- **Work Schedule:** 5 days per week, full-time on-site.
- **Travel:** Occasional visits to other depots or training facilities may be required.
- **Reports To:** Depot Manager (Client).
- **Deliverables:** Monthly training reports, trainee assessment sheets, process improvement recommendations.

## 6. Objectives and Deliverables

Phase	Duration	Objective
1	Month 1–2	Baseline skill assessment and refresher on key equipment
2	Month 3–6	On-the-job hands-on training and operational reinforcement
3	Month 7–10	Process optimization and preventive maintenance coaching
4	Month 11–12	Final competency evaluation and handover report