

Job Description

Job Title: Nurse
Position No.: 00150, 00170, 01138, 03002, 10942, 20533, 20537, 23116, 23117, 23118, 23189, 15525, 24426, 24427, 24428, 24430, 24431, 24433, 32098, 38228, 38229, 38230, 38231, 38232, 38233, 38234, 20553, 20554, 20555, 20557, 20559, 00416, 29258, 32068, 32099, 32152, 32008, 32014, 37453, 37456, 37689, 15524, 15526, 16724, 23428, 26796, 29255, 13146, 16722, 22576, 22579, 23112, 23113, 26526, 13680, 13145, 26525, 26527, 07139, 39319, 37685, 37688
Reports to: Lead Nurses (locations)
Directorate / Dept.: HSE & Business Services/ Healthcare

Primary Purpose of the Job

To provide the highest standard of Primary Health Nursing Care according to QP procedures and guidelines

Job Dimensions

Number of Staff Supervised:	Direct Reports:	0
	Total:	0
Financial Data:	Capex / Opex / Contracts	0

Principal Accountabilities

1. Assess, promote and provide quality nursing care to meet the individual health and wellness needs of patients. Maintain accurate manual and computerized patient records accordingly.
2. Perform nurse triage competently and within own scope of professional practice. Liaise professionally and appropriately with medical staff, i.e. Medical Officers.
3. Assist in Chronic Disease Management Clinics in taking and recording height, weight, blood pressure, blood sugar peak/flow, etc. Giving evidence based health/lifestyle advice to patients.
4. Perform all nursing interventions, i.e. wound care and suturing, using aseptic techniques and appropriate products.
5. Assist Medical Officers with clinical procedures, i.e. insertion of IUD, suturing and minor operations.
6. Administer immunizations and medicines appropriately and safely using QP Patient Group Directions (PGD's) and protocols. Maintain medical supplies by ensuring that adequate stocks are available and maintain adequate functioning of medical equipment in nursing sections
7. Assist in Ante-natal, Well Baby, Well Woman and Well Man clinics when required.
8. Perform ECG and Spirometry competently according to manufactures instructions.
9. Assist in medical emergencies, i.e. during cardiac arrest and anaphylaxis.
10. Provide nurse cover at QP associated events on request, i.e. conferences, sport events, etc.

Decision Making Authority

- Accountable for providing quality nursing interventions, i.e. clinical assessments and treatments within the framework of the policies, procedures and guidelines of QP Healthcare

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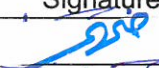
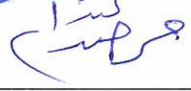
- Reports all adverse events including equipment failure to immediate supervisor as per QP policy.
- Solve problems within own scope of practice, by gathering and sharing information, but also able to ask for assistance to avoid any harm to self or others.
- Enable patients to improve their health and wellbeing by working in partnership with them to manage or solve health and wellness problems such as poorly controlled disease, compliance with medication, etc.
- Use own professional judgments on problems requiring investigation and analysis, i.e. assessment of patient condition, wound care, etc.

Context / Special Features / Challenges

- Able to solve a wide range of problems, i.e. diagnosing common Primary Care problems by means of assessing, gathering and sharing information, but also able to ask for assistance to avoid any harm to self or others.
- Maintain accurate manual/computerized patient records and patient confidentiality.
- All registration and/or licenses and/or certifications need to remain current and active while under QP Employment.

Qualifications / Knowledge / Skills / Experience

- Registered Nurse/minimum 3yr certificated training or BSc Nursing.
- Eligible for Qatar license to practice nursing.
- Additional professional qualification such as Advance Cardiac Life Support (ACLS) certification is preferred.
- ILS (intermediate Life Support)
- Minimum 3 years post registration experience.
- Experience in acute care and or primary care.
- Working knowledge of IT systems such as Microsoft Word.
- Evidence of continued professional development.
- Proficient in English written and verbal.
- Proficient in Arabic is preferred.

	Signature	Ref. Ind. or Staff No.	Date
Prepared by		BHF, SN34468	12 JUL 2018
Approved by EVP / VP/ CM / Department Manager		BH, 16555	12 JUL 2018
Draft Received by HRO			

***NOTE: Please not more than 3 pages**